

KEVIN W. CONDON, LCSW, BCD
Expert Police Witness

Marietta, GA 30067

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Education:

Barry University	Miami Shores, FL	May 2000
Master of Social Work (MSW) – magna cum laude. Focus area – Children and Families		
Graduate Internship : Catholic Charities / Catholic Home for Children.		Provided individual
and group counseling services to clients, children between 3 and 12 years of age, who were removed from		
their homes by the State of Florida. Assessed individual and family issues associated with child development.		
Florida International University	Miami, FL	December 1997
Bachelor of Science in Social Work (BSSW) / minor in Criminal Justice – cum laude		
Undergraduate Internship : Fellowship House.		Provided
individual and group psychosocial rehabilitation counseling services to chronically mentally ill adults. Assessed		
individual and family issues associated with chronic mental illness.		

Employment History:

KWC Counseling and Consulting, LLC dba Expert Police Witness	Marietta, GA	10/2024 to present
Owner. Consultant to law firms on various legal, mental health, and public safety issues. Unique combination		
of experience as a supervisory law enforcement professional and mental health professional. Extensive		
practical and administrative experience of best practices related to background investigations, hiring, training,		
supervision, promotion, retention, crisis and critical incident management, police misconduct and internal		
investigations. Additional training and investigative experience on topics of trauma, sexual harassment, use of		
force, civil rights violations, Equal Employment Opportunity Commission complaints, veterans, mediation,		
courtroom testimony, depositions, and policy development and review. Recognized as a Subject Matter Expert		
(SME) on law enforcement and mental health by the Collaborative Reform Initiative-Technical Assistance		
Center (CRI-TAC).		

Law Enforcement Response to Mental Health, LLC.	Marietta, GA	November 2018 to December 2023
Owner. Provided training and consulting services to law enforcement personnel directed towards issues of		
mental health. Served as a contract mental health professional with the State of Georgia Department of Public		
Safety – Office of Public Safety Support. Certified Guest Lecturer by the State of Georgia Peace Officers		
Standards and Training (POST) Council on the topics of law enforcement response to people with a mental		
illness and law enforcement mental health and self-care.		

Department of Veterans Affairs	Decatur, GA	January 2012 to March 2018 (retired)
Licensed Clinical Social Worker (LCSW). Served as a Veterans Justice Outreach (VJO) specialist advocating for		
criminally charged veterans to avoid the unnecessary criminalization of mental illness by ensuring that		
veterans had timely access to Veterans Health Administration (VHA) services as clinically indicated. Served as a		
clinical liaison for veterans receiving mental health and substance abuse services with contracted Community		
Service Boards (CSB). Served as a clinical liaison with the Emory Healthcare Veterans Program (EHVP) Intensive		

Outpatient Program (IOP) for veterans diagnosed with Post Traumatic Stress Disorder (PTSD) and/or Traumatic Brain Injury (TBI).

University of Georgia – Counseling and Psychiatric Services (CAPS)

Athens, GA

January 2010 to December 2012

Mental Health Professional – Licensed Clinical Social Worker (LCSW). Provided acute, short-term, chronic, and preventative mental health care to students and eligible members of the university community. Provided walk-in triage services and shared in on-call responsibilities. Member of the Alcohol and Other Drugs (AOD) treatment team.

State of Georgia – Department of Behavioral Health and Developmental Disabilities

Camp Appalachian Wilderness / Outdoor Therapeutic Program (OTP) / residential

Cleveland, GA

October 2005 to December 2009

Social Services Provider II (LCSW) – Clinical Director. Supervised staff in the delivery of clinical services to placed children, adolescent boys, and their families. Served as a liaison with placement agencies as well as placed children and their families. Acted as a consultant with various community agencies to facilitate and utilize available resources.

Avita Community Partners (formerly Georgia Mountains Community Services)

Demorest, GA

September 2002 to September 2005

Social Services Provider I – Child and Adolescent Therapist - Licensed Master Social Worker (LMSW). Provided individual, family, and group mental health and substance abuse services to clients. Served as member of the Habersham County Multi Agency Team for Children (MATCH) committee in the review and utilization of local resources to best serve clients and their respective families. Served as a member of the Habersham County Child Fatality Review Panel.

City of Coral Gables Police Department

Coral Gables, FL

October 1978 to June 2002 (retired)

Police Lieutenant - December 2, 1991 to June 14, 2002

Shift Commander – Uniform Patrol Division

January 9, 1996 to June 14, 2002 and December 2, 1991 to March 15, 1992

Supervision of police operations on an assigned shift as well as special unit assignments. Supervised and prepared records and reports related to shift activities and operations. Evaluation of subordinate's performance and provided career counseling. Participated in administrative activities including budgetary planning and related matters. Personnel supervised were 7 police sergeants and 40 police officers.

Special Assignments:

January 11, 1995 to June 14, 2002

July 1, 2000 to June 14, 2002

April 4, 2000 to June 14, 2002

April 16, 1997 to June 14, 2002

January 1, 1992 to November 23, 1992

Crisis Negotiation Team Commander

Crisis Management Team Commander

Region XI – Critical Incident Stress

Management (CISM) Team member

Field Training Lieutenant

Traffic Enforcement Commander

Internal Affairs Investigator – Administrative Division

March 16, 1992 to January 8, 1996

Acted as the Unit Commander for a significant portion of the assignment. Review and investigation of complaints and allegations of misconduct of police department employees. Special investigations at the direction of the Chief of Police and/or City Manager. Assisted the City Attorney's office with civil actions involving the City of Coral Gables and/or city employees. Maintained unit records in accordance with state records retention laws.

Gables Finest Investigations, Inc.

Miami, FL

August 1995 to January 2001

President/Owner. Provided private investigative services to clients. Primary areas of concentration were pre-employment background investigations and investigations related to civil matters.

Professional Training (select):

Eye Movement Desensitization & Reprocessing (EMDR) Basic Training Course (Wknd. 2) **June 21-23, 2019**

Lexington, SC

South Carolina Law Enforcement Assistance Program

Eye Movement Desensitization & Reprocessing (EMDR) Basic Training Course (Wknd. 1) **May 17-19, 2019**

Lexington, SC

South Carolina Law Enforcement Assistance Program

Mental Health First Aid – Instructor Training / Adult and Public Safety

February 5 -8, 2019

Atlanta, GA

National Council for Behavioral Health

Crisis Intervention Training – Youth. Train-the-Trainer (20 hours)

December 12 – 14, 2018

Atlanta, GA

National Alliance on Mental Illness

Critical Incident Stress Management: Group Crisis Intervention (16 hours)

March 5 – 6, 2009

Athens, GA – St. Mary's Hospital

International Critical Stress Foundation

Critical Incident Stress Management: Individual Peer Support Counseling (16 hours)

February 4 – 5, 2009

Macon State University

International Critical Stress Foundation

Human Diversity Instructor Workshop (40 hours)

March 26 – 30, 2001

Miami-Dade Community College

Southeast Florida Institute of Criminal Justice

Instructor Training Workshop (80 hours)

February 26 to March 9, 2001

Miami-Dade Community College

Southeast Florida Institute of Criminal Justice

Accomplishments/Awards/Participation (select):

- Coral Gables Police Department Life Saving Award – July 2001
- Coral Gables Police Department Exceptional Service Award
- Ranked #1 Police Lieutenant's Exam (1991), Coral Gables Police Department
- Ranked #1 Police Sergeant's Exam (1987), Coral Gables Police Department
- Served as a promotional assessor for the position of police sergeant with the Miami-Dade Police Department, September 11 – 17, 1999 and September 9 – 15, 1995

Presentations:

“Unspoken Question” Law Enforcement Suicide Prevention and Mental Health Transparency

International Critical Incident Stress Foundation

ICISF World Congress 16: Wellness Amid Uncertainty – May 27, 2021

International Association of Campus Law Enforcement Administrators

IACLEA Annual Conference and Exposition – June 22, 2021

Atlanta Police Leadership Institute

Regional Executive Command Training – March 24, 2022

American Board of Clinical Social Work

ABCSW 2022 Conference:

Healing a Traumatized World: Clinical Social Work at its Best - August 4, 2022