

Curriculum Vitae

Christian K. Wuthrich, Ph.D.
Boise, Idaho

Education

2008 Ph.D. **Washington State University**, Pullman, Washington
Degree: Higher Education Administration; Emphasis: Student Affairs
Dissertation Topic: *Faculty Service to Student Affairs*

1997 M.S. **University of Idaho**, Moscow, Idaho
Degree: Secondary Education, History
Thesis Topic: *Reasons Native Americans Drop Out of High School in Idaho*

1990 B.S. **University of Idaho**, Moscow, Idaho
Degree: Secondary Education, Communication

Experience Overview

2022 Associate Vice President for Student Affairs and Dean of Students, Division of Student Affairs and Enrollment Management, Boise State University, Boise, Idaho

2012 - 2022 Dean of Students, Division of Student Affairs and Enrollment Management, Boise State University, Boise, Idaho

2009 - 2012 Dean of Students, Division of Student Affairs, Equity and Diversity, Washington State University, Pullman, Washington

2008 - 2015 Affiliate Faculty, College of Education, Department of Educational Leadership and Counseling Psychology, Washington State University, Pullman, Washington

2008 - 2009 Associate Dean of Students, Division of Student Affairs, Equity and Diversity, Washington State University, Pullman, Washington

2007 -2012 Chairperson and Director, Moscow Charter School, a public K-6 elementary school, Moscow, Idaho

2002 - 2008 Associate Director, Office of Student Conduct, Division of Student Affairs, Washington State University, Pullman, Washington

1995 - 2002 Director of Campus and Greek Life Programs, Office of the Dean of Students, Division of Student Affairs, University of Idaho, Moscow, Idaho

- 1993 - 1995 Alcohol and Other Drug Prevention Educator, Office of the Dean of Students, Division of Student Affairs, University of Idaho, Moscow, Idaho
- 1991 - 1993 Assistant Greek Advisor, Office of the Dean of Students, Division of Student Affairs, University of Idaho, Moscow, Idaho

Professional Employment & Selected Accomplishments

Boise State University – R2, Metropolitan University

2022 - Present

Associate Vice President for Student Affairs and Dean of Students

Reporting to the Vice President, the Associate Vice President for Student Affairs and Dean of Students focuses on student success and safety by providing leadership to departments driving student enrollment and retention activities.

Primary Responsibilities

In addition to the duties as Dean of Students described below:

- Align programs and services with the university strategic plan, Blueprint for Success, to achieve equity, diversity and inclusion goals of the division with specific focus on students.
- Increase student involvement and engagement through greater participation in campus life, self governance and voice.
- Serve as university advisor to ASBSU (student government) to expand leadership capacity, amplify all student voices and focus on constituents.
- Improve learning outcomes of fraternity and sorority members by enhancing alumni involvement, connection to Boise State strategic goals and greater care of the surrounding community. Create and manage partnerships with international sororities and fraternities as required for student success and policy compliance.
- Enhance town-gown relationships with neighborhood associations, off campus housing managers and area governmental agencies for improved communication and to re-enforce mutual expectations.
- Health Services; health and well-being of students, faculty, and staff. This includes basic medical care, mental health counseling, and health promotion activities.
- Career Services as a resource that helps students prepare for their future careers; career exploration, personal development, and job searching.

2012 - 2022

Dean of Students

Office of the Dean of Students

Inaugural Dean of Students role at Boise State University. The new office was responsible for reorganizing units and focusing on efforts to support student success and campus safety. The role supports both the academic mission of Boise State University and the Division of Student Affairs by providing programs, services, resources, and advocacy for the needs and interests of all students at the University.

Primary Responsibilities

- Serve as a member of the VPSAEM executive team charged with setting strategic priorities of the division; providing leadership and direction for departments to insure delivery of programs and services to the campus community.
- Develop, promote and adopt campus policies in partnership with the Vice Provost, Associate Deans and department chairs.
- Create a positive and supportive student community centered in academic and personal success through student and public engagement.
- Drive agenda to secure extramural funding to support students.
- Supervise the work of staff members in the Gender Equity Center, Educational Access Center, Veterans Services, Student Equity Center, Fraternity and Sorority Life and Student Involvement and Leadership Center.
- Direct work in the Office of the Dean of Students including, Office of Student Rights and Responsibilities, CARE Team (institutional threat assessment, case management and suicide prevention), Food Pantry, Impact Scholars (foster youth) and Academic Integrity Programs and Title IX compliance.
- Manage components of young student/minor enrollment program for safety, non-discrimination and student success.
- Executive member; University Clery Compliance Team, Emergency Management committee and Coordinated Campus Response to Sexual Violence (CCRT).
- Budget and salary line authority in excess of \$6 million.

Accomplishments

- Sourced and secured, with a variety of team members, more than \$3.5 million in grants, gifts and contracts to improve student safety, well-being and the retention and graduation of students. Of special note are the addition of two TRIO programs for Veterans and students with disabilities in partnership with the Center for Multicultural and Educational Opportunities in the College of Education.
- Developed and implemented Campus Community Response Team to coordinate resources, train bystanders, public safety officers and effectively respond to sexual assault using grant funds from the United States Department of Justice, Office on Violence Against Women.
- Significantly grew the scope of work in Dean of Students reporting units by seven professional staff members and two graduate students to focus on student retention and success. Outcomes were the food pantry, academic integrity program, suicide prevention program, violence prevention, student support advising and alcohol education.
- Focused the role of threat assessment and behavioral intervention team (CARE) by motivating team members to shift from threat only assessment program toward a balanced activity focused on student success.
- Developed hazing education and compliance strategy in response to Stop Hazing Act (SCHA)
- Co-authored three book chapters to support both staff development and enhance programmatic work in higher education generally.

Moscow Charter School (K-6), Moscow, Idaho

2007-2012

Board Chairperson and Director

- Supervised Building Principal
- Curriculum development and conversion to Common Core standards
- Budget, Finance, and Human Resources
- Law and Policy compliance; IDEA, Title IX, Child Abuse and Neglect reporting and training
- Facility construction and maintenance
- Parent and family relationships and fundraising

Washington State University – R1, Land-Grant University

2008- 2015

Affiliate Faculty

College of Education, Department of Educational Leadership and Counseling Psychology

Research, teaching and service in an academic department focused on higher education administration and community college leadership.

Primary Responsibilities

- Teach graduate courses in student development theory, higher education law, budget and finance and issues in student affairs.
- Active research agenda focused on student development, faculty work life and emergency management response.
- Dissertation and thesis committees, academic advising, and student mentoring.
- Contribute to departmental projects, admissions, sub-committees and the co-curricular.

2009- 2012

Dean of Students

Office of the Dean of Students

Served as an executive member of the Division of Student Affairs, Equity and Diversity, responsible for student engagement, safety, success and equity goals. Responsibilities as Dean required confronting complex issues such as guns on campus, racism, alcohol abuse and the role of fraternities and sororities. The role engaged faculty, staff and community members with the goal to build a culture of accountability on a rural residential campus. Significant administrative and policy work in the areas of emergency management, fundraising, compliance and student conduct.

Primary Responsibilities

- Supervise and support the work of staff members in the Dean's office, Department of Residence Life comprising 250 staff, Center for Fraternity and Sorority Life, Academic Integrity Programs, Student Conduct and Student Assistance Programs.

- Title IX compliance, NCAA scholarship appeals
- Budget line responsibilities in excess of \$2.5 million.
- Manage, conduct and report on investigations into student misconduct, policy violation, sex based discrimination and hazing.
- Advocate and ombudsman for student concerns and liaison with colleges or faculty on policy matters.
- Develop and enhance relationships with or respond to the concerns of parents, community members, social service agencies, police and alumni stakeholders.
- Develop, coordinate and execute student safety and education initiatives.
- Lead Campus Climate Network, Student Care Team (threat assessment and response to disturbed or disturbing students), respond to petitions and policy waiver requests.
- Plan and direct emergency management response for student affairs units.
- Manage short-term loan funds and tuition waivers.
- Residency appeals manager for tuition purposes.
- Implement and coordinate activities that support individual student welfare.
- Initiate, develop and implement policies and procedures for student critical incident response, retention strategies, withdrawal, deceased students and parent/family communications.

Accomplishments

- Established threat assessment and behavioral response team.
- Alternative Break service program which combined service projects with undergraduate research activity.
- Utilized diversity, equity and inclusion framework in a student engagement model to improve campus climate and student voice.
- Launched a spirituality program to provide alternative support systems for student well-being.
- Effectively managed multiple crises such as apartment fires, floods, hazing cases, NCAA student athlete crises, student death/homicide and international crises which threatened student success.

2008-2009

Associate Dean of Students & Director, Office of Student Conduct

Office of the Dean of Students

Inaugural position on campus developing a student care model focused on student retention and success which was a precursor to today's care and student support model found on campuses across the country. Managed the functions of the student conduct process which processed 3,500 cases annually.

Primary Responsibilities

- Supervise staff in the Office of Student Conduct.
- Direct the Academic Integrity Program.
- Coordinate Behavioral Assessment Committee.
- Counsel students on personal matters and make referrals to appropriate agencies.

- Lead administrative code development on behalf of the Division of Student Affairs, Equity and Diversity.
- Title IX compliance, investigations and hearings
- Lead safety and education initiatives focused on student health and safety in coordination with counseling services, health and wellness and police agencies.

Accomplishments

- Developed a holistic student support model using a multidisciplinary approach.
- Initiated comprehensive student support and integrated functions such as supporting sexual assault survivors, students and bystanders.
- Built an academic integrity program integrating faculty as the pivotal component to engage students.

2002-2008

Associate Director

Office of Student Conduct

Lead student conduct efforts for student organizations and fraternities/sororities following a campus disturbance. Reorganize with a focus on effectiveness of conduct process, rewrite conduct code and build staff capacity. Collaborated with agencies such as fire, police and city/county officials on quality of life issues impacting student success and safety.

Primary Responsibilities

- Supervise graduate student staff members and clerical assistant to implement the conduct office mission.
- Policy development and dissemination.
- Promote adherence to university standards of conduct for students by working with Greek Life and Residence Life professionals, faculty, staff and student leaders.
- Conduct administrative hearings and counsel student offenders.
- Counsel victims and advocate for accessing university and community services.
- Coordinate process for cases involving fraternities/sororities and recognized student organizations for hazing, alcohol, drug and discrimination.
- Administer and assist with training of university conduct and academic integrity hearing boards.
- Liaison with public agencies regarding student behavior in the community.
- Assist with data management, reports and development of administrative procedures.

Accomplishments

- Implemented novel educational protocols which became national best practices including BASICS alcohol intervention and harm reduction education.
- Achieved the implementation of a successful policy enforcement mechanism which improved student safety.

University of Idaho – R1, Land-Grant University

1995-2002

Director of Campus and Greek Life Programs

Office of the Dean of Students

Primary administrator responsible for implementing the goals of a comprehensive alcohol and other drug education program. Served as a holistic advisor to the fraternity/sorority community which included alumni relations, student recruitment, housing and facilities, student development curriculum, accountability and city government relations.

Primary Responsibilities

- Directed student retention initiatives and programming.
- Directed campus alcohol and other drug education programs, including social norms campaign.
- Managed conduct process for Interfraternity and Panhellenic Council.
- Developed strategies and implemented programs for student leadership training including hazing education, alcohol/drug abuse, scholarship and risk management.
- Supervised two staff members in the development of programs, policies and administrative activities.
- Directed fraternity/sorority recruiting programs, which included high school visits, direct mail and campus visitation programming.
- Advised 27 (1,700 students) organizations in areas related to academic achievement, new student recruiting, alumni relations and general educational programming.
- Directed the expansion of the fraternity/sorority community.
- Managed programs to educate Greek alumni on contemporary issues and increase involvement.
- Developed and managed professional relationships with sorority and fraternity inter/national organizations to create compliance partnerships in support of property management, risk reduction, hazing and general policy.
- Developed publications used for recruiting, new student orientation and parent information.
- Directed development of programs to enhance student, faculty, staff and community relationships and interaction.
- Managed annual operating budget in excess of \$150,000.

Accomplishments

- Provided leadership which increased student membership while overall campus enrollment declined.
- Successfully partnered with two sororities to build multimillion dollar facilities.
- Improved student academic performance resulting in average fraternity/sorority chapter grades higher than campus averages.

1993-1995

Alcohol and Other Drug Prevention Educator

Office of the Dean of Students

Executed the elements of a \$200,000 U.S. Education Department grant to reduce alcohol and other drug abuse.

Primary Responsibilities

- Developed and implemented peer training programs, statewide alumni and parent assistance network and campus community caring network.
- Directed education programs, including recruiting, training and supervision of 30 peer advisors.
- Interviewed and counseled Student Code of Conduct offenders in collaboration with University Judicial Officers.
- Authored leadership-training modules for peer educators.
- Developed and maintained support and involvement of students and student organizations in AOD prevention programming.
- Established and coordinated activities of campus alcohol and drug advisory board.
- Advised and assisted faculty and central administration on prevention efforts.
- Developed, disseminated and analyzed alcohol and other drug surveys.

1991-1993

Assistant Greek Advisor

Office of the Dean of Students

Primary Responsibilities

- Managed 65-bed residence hall.
- Supervised Resident Assistant.
- Promoted academic development by providing new student orientation and scholarship programming.
- Initiated leadership-training programs.
- Developed programming activities on topics such as substance abuse, hazing, social skills and community service.
- Counseled and assisted students enrolling in and withdrawing from the university and provided resource/referral to appropriate agencies.

Publications

Wuthrich C. K. & Walker, C. (2021). Using the art of advancement to support poor and working class students. In Martin, G. & Ardoin, S. (Eds). *Social Class Supports: Examples of programs and practices to serve poor and working class students in higher education*. Sterling, VA: Stylus.

Wuthrich, C. K. & Hansen, M. (2020). Civility and integrity in online education: What is the role of student affairs? In Budhai, S. S. (Ed). *Rethinking Student Affairs for Online Learners*. Washington D.C.: NASPA.

Bang, A., Kerrick, A., & Wuthrich C. K. (2016). Examining bystander intervention in the wake of #BlackLivesMatter and #TransLivesMatter. In Wooten, S. C. & Mitchell, R.W. (Eds.) *Preventing Sexual Violence on Campus: Challenging traditional approaches through program innovation* (pp. 65-85). New York: Routledge.

Wuthrich, C. K. (2009). Reflections on personal responsibility: Sorority members at risk for interpersonal violence. *NASPA Journal*, 46(2).

Wuthrich, C. K. (winter 2008) (book review) Campus crisis management: A comprehensive guide to planning, prevention, response, and recovery. *The Review of Higher Education* 31(4).

Instruction

- 2008-2012 Introduction to Student Development Theory, ED AD 561
 Higher Education Law and Ethics, ED AD 579
 Professional Issues in Student Affairs Administration, ED AD 562
 Finance and Budgeting in Higher Education, ED AD 568
 College of Education, Washington State University
- 2005 Teaching Assistant, Student Personnel Services, ED AD 560
 College of Education, Washington State University
- 1998-2002 Instructor, Freshman Transition Seminar
 Develop and instruct two credit hour courses focusing on new student academic and personal needs.
 College of Letters and Science, University of Idaho
- 1995-2002 Instructor, Leadership Studies
 Develop and instruct two credit hour seminars on contemporary leadership practices.
 College of Education, University of Idaho

Graduate Advising

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| Doctoral, Committee | Samantha Armstrong (2014), Anita Cory (2010), Briana Keafer (2014), Terese King (2016) |
| Master Thesis, Chair | Matthew Davenport (2012), Joan Halsey (2012), Matt Kelly (2013) |
| Masters Thesis, Committee | Danielle Ellzey (2011), John Nugent (2009), Alicia Saldivar (2011), Paul Weed (2011) |
| Masters, Non-Thesis, Chair | Jessica Beaver (2010), Mark Hopkins (2013), Sarah Horn |

Masters, Committee Janae Brewster, Megan Coble (2011), Joe Doane (2011), Sol Jensen (2011), Joe Nixon (2011)

Presentations

Peer-reviewed

- 2021 NASPA Virtual Conferences on Student Success in Higher Education, “The Role of the Dean in Advancing First-Generation Student Success”
- 2020 NASPA Strategies, focus in COVID-19 response, “Engaging and Supporting Students Online During COVID-19 and Beyond”
- 2012 Institutionalizing Academic Integrity: A Best Practice Approach. Conference presentation, National Association of Student Personnel Administrators, 2012 annual meeting, Phoenix, AZ.
- 2010 Faculty Service to Student Affairs: Motivators of Participation. Paper presented at the annual meeting of the Association for the Study of Higher Education (ASHE), Indianapolis, Indiana.
- 2008 Reflections on Personal Responsibility. Paper presented at the annual meeting of the Association for the Study of Higher Education (ASHE), Jacksonville, Florida.

Conference Presentations

- 2002 Idaho National Association of Student Personnel Administrators, Boise, Idaho. “Alcohol Norms Correction on a Residential Campus”
- 2001 Northwest Association of Student Affairs Professionals, Lincoln City, Oregon. “Ready, Set Go! Implementing a Social Norms Marketing Campaign for the First Time”
- 2000 Western Regional Greek Association, San Jose, California. “Is WWW Greek to you? Using the Internet to enhance chapter programs” “Did you get an A? Developing academic partnerships in the Greek community”
- 1998 Association of Fraternity Advisors Annual Meeting, Dallas, Texas. “Implementing Alcohol Free Housing”
- 1998 Western Regional Greek Association, Burlingame, California, “Developing Effective Scholarship Programs” “Recruitment 101: Attracting the Next Generation of Students”
- 1997 Northwest College Personnel Association Annual Meeting, Seaside, Oregon. “New Professionals Career Development”
- 1996 Association of Fraternity Advisors Annual Meeting, Denver, Colorado. “Alcohol Policy Development: The need for substance free housing”
- 1996 Washington State University Greek Week Keynote Address, Pullman, Washington. “Serendipity and Greek Life”
- 1995 Association of Fraternity Advisors Annual Meeting, Orlando, Florida. “Changing group norms through environmental intervention”
- 1995 Washington State University Student Affairs Colloquium, Pullman, Washington. “Changing Campus Culture and the Community Concept”
- 1995 Western Regional Greek Association, Burlingame, California.

- 1994 “Leadership Roundtable: confessions of a fraternity president”
 Association of Fraternity Advisors Annual Meeting, San Diego, California.
 “CORE Culture: alcohol/drug use and student life”

Professional Service

- 2021 Peer Reviewer, 32 National Campus Safety Initiative (32 NCSI), NASPA & VTV Family Outreach Foundation (Virginia Tech families and survivors).
- 2018-Present Northwest Commission on Colleges and Universities (NWCCU); national accreditor for compliance with Title IV aid regulations, visitation chairperson and accreditation evaluator.
- 2012-2021 Editorial Board Member, Journal of Student Affairs Research and Practice.
- 2011 Discussant, Issues in Introductory and Developmental Courses, Association for the Study of Higher Education (ASHE), Annual Conference, Charlotte, NC.
- 2007-2015 Peer Reviewer, Association for the Study of Higher Education (ASHE) Annual Conference.
- 2008-2010 Program Reviewer, National Association of Student Personnel Administrators – Region 5 & 6 Annual Conference.
- 2007 Program Reviewer, ACPA/National Association of Student Personnel Administrators Joint Meeting, Orlando, Florida.
- 2006 Program Reviewer, National Association of Student Personnel Administrators, Annual Meeting, Washington, District of Columbia.
- 2005 Program Reviewer, National Association of Student Personnel Administrators, Annual Meeting, Tampa, Florida.
- 1998 Committee Member, National Collegiate, development of student empowerment programming.
- 1998 Chair, Association of Fraternity Advisors, Community Service Committee.
- 1995-1998 Director, Western Regional Greek Association.
- 1995 Coordinator, Association of Fraternity Advisors, New Member Case Study Competition.
- 1995 Member Service Committee, Association of Fraternity Advisors.
- 1993-1998 Trainer, North-American Interfraternity Conference, Our Chapter, Our Choice.

Institutional Service

- 2024 Generative AI Coordinating Committee, Boise State University.
- 2022 Search committee chair; Executive Director Housing and Residence Life, Boise State University.
- 2019 Search committee chair; Associate Vice President for Student Affairs, Boise State University.
- 2016 Search committee member; Executive Director Office of Public Safety, Boise State University.
- 2015 Search committee chair; Director Campus Recreation, Boise State University.
- 2011 Facilitator, Academic Success Workshop, New Student Orientation, Office of New Student Programs, Washington State University.

2006-2011	Facilitator; Team Weekend, Center for Fraternity and Sorority Life, Washington State University.
2006	Search committee chair; Center for Human Rights Investigator, Washington State University.
2006	Search committee; Center for Fraternity and Sorority Life Assistant Director, Washington State University.
2006	Search committee member; Student Affairs Research and Assessment Information Technology Coordinator, Washington State University.
2003-2009	Advisor, Associate Students of Washington State University, Judicial Board.
2002-2007	Member, Student Affairs Constituent Service Committee, Washington State University.
2000-2001	Member, Fiscal Emergency Committee, University of Idaho.
2001-2002	Vice-Chair, Staff Affairs Committee, University of Idaho.
2000-2001	Member, Staff Affairs Committee, University of Idaho.
1995-2000	Member, Palousa-Fest New Student Orientation and Harm Reduction programming, University of Idaho.
1997	Member, search committee, New Student Services, Assistant Director, University of Idaho.

Consulting and Invited Lectures

2011	External Consultant, University of Idaho, review of emergency response protocols.
2011	Keynote Speaker, Pacific Affiliate of College and University Residence Halls.
2010	Panelist and Invited Speaker, Hazing Awareness Week, Washington State University.
2009	Arête Awards, Keynote Speaker, Washington State University.
2008	Panelist, Washington State University, Under the Big Tent. Debate and Policy Discussion, Guns on Campus.
2007	Panelist, University of Idaho, National Hazing Awareness Week, Hazing Education.
2007	University of Nevada-Reno, Consultant and Trainer Student Judicial Program.
2002	Facilitator, Balfour Leadership Training Workshop-Recruitment Division, Sigma Chi Fraternity. Murray State University, Kentucky.
2002	Facilitator, Province Director Meeting, Grand Chapter, Sigma Chi Fraternity. New Orleans, Louisiana.
2001	Facilitator, The Institute for Men of Principle, Beta Theta Pi Fraternity. Miami University, Oxford, Ohio.
1998	Facilitator, University of Montana, Fraternity and Sorority Life, Harm Reduction Education.
1998	Consultant, College of Idaho, Greek Life Expansion.

Professional Affiliations

2022-Present	Association of Threat Assessment Professionals
2006-Present	Association for the Study of Higher Education

2001-Present National Association of Student Personnel Administrators
 2003-2009 Association for Student Judicial Affairs
 1993-2002 Association of Fraternity Advisors

Training and Certification

- **Mandated Reporter Training Certificate** - Child Abuse and Neglect - April 21, 2025
- **Threat Assessment** - Idaho Association of Threat Assessment Professionals. Topics: Extremely Overvalued Beliefs; Indicators of violent extremists radicalizing to violence; and Cognitive, Gender, and Cultural Biases within Threat Assessment Management - 16 hours, May 2024.
- **Fundamentals of Neurodiversity Certification** - Florida State University, - 10 hours, November 6, 2023
- **Recognizing and Responding to Stalking and Relationship with Autism Spectrum Disorders** - Boise City Police Department - four hours, April 2023
- **Association of Threat Assessment Professionals (ATAP)** - Threat Assessment Conference - eight hours, April 2021
- **Title IX Decision Maker Certificate** - Student Affairs Administrators in Higher Education (NASPA) - 20 hours, August 2020
- **Violent Crime and Active Shooter** - Federal Bureau of Investigation - 20 hours, June 2019
- **Threat Assessment**- Idaho Association of Threat Assessment Professionals - 20 hours, June 2018
- **Jeanne Clery Act Training Seminar** - Clery Center-16 hours, March 2016
- **Forensic Experiential Trauma Interview (FETI)** - Russell Strand -16 hours, March 2016
- **Clery Compliance Certification** - Advanced, D. Stafford and Associates - 25 hours, January 2013
- **Investigator Training, Advanced** - State of Washington, Department of Enterprise Services - 16 hours, June 2010

Volunteer Activities

- Sigma Chi Fraternity Alumni Chapter President, Boise Idaho, 2018 to present
- Phi Alpha Psi, Fraternity Housing Corporation, Moscow, Idaho, 1995 to present
- Moscow Charter School (K-6), Board Chairperson and Director, 2007-2012
- Sigma Chi Fraternity, Elected Regional Representative, 2000-2002.

Rev. May 14, 2025