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EDUCATION:

B.A.	<u>BOSTON UNIVERSITY</u>	Sociology, <i>magna cum laude</i> , 1969
M.Ed.	<u>BOSTON UNIVERSITY</u>	Rehabilitation Counseling, 1971
Ph.D.	<u>NEW YORK UNIVERSITY</u>	Counseling Psychology, 1989

Dissertation: "An Exploratory Study of the Relationship of Social Background and a Set of Selected Career Development Variables to Current Social Status Attainment in Adult Working Males aged 21-40." Published in Dissertation Abstracts International, 50 (8), p. 2391_A (February, 1990)

Clinical Psychology Internship Benjamin Rush Mental Health Center, Philadelphia.
(September, 1979 to August, 1980) This was a one year, 2000 hour internship.

CERTIFICATES and LICENSES:

- . Licensed Psychologist in PA (#PS003558-L) and DE (#B0000570)
- . Licensed Rehabilitation Counselor in NJ (#RC 01220)
- . Certified Rehabilitation Counselor (CRC) #00000816
- . Certified Disability Management Specialist (CDMS) #00000816
- . Diplomate, American Board of Vocational Experts #167347
- . Certified Earnings Analyst (CEA), American Rehabilitation Economics Assn #C0035
- . Vocational Expert, Social Security Administration (past)

EXPERIENCE:

Vocational Economic Expert and Rehabilitation Specialist, 1986 to present

Provide vocational economic evaluations and testimony to the forensic community: attorneys, insurance carriers, and other referral sources. Assessments include loss of earning capacity and loss of household production. In the past, have provided vocational case management services to injured workers under state, federal (FECA), and longshore (LHWCA) workers' compensation programs (1986 to 2001). This included: vocational testing, career counseling, job development, job placement and transferability skills analysis. Forensic testimony has been given at trials, depositions, and hearings in PA, NJ, NY,

DE, MD and CT as well as federal jurisdictions. Was on a national panel of contractors to perform vocational rehabilitation evaluations to the Department of Veterans Affairs for military personnel with service-connected disabilities. Provided similar evaluations to state vocational rehabilitation agencies in Pennsylvania and Delaware. In the past testified before Administrative Law Judges at hearings for the Social Security Administration (both as a government witness and for the claimant).

Independent Practice as a Psychologist and Career Counselor, 1981 to present.

Maintain psychology licensure in PA and DE. Have provided individual; career; marriage & family; and drug & alcohol counseling in the past. I have had managed care contracts with EAPs, PPOs, and other managed care entities. I also performed psychological and vocational evaluations for government rehabilitation programs, psychiatric hospitals, community mental health centers, community learning centers, and for private consumers.

PAST EXPERIENCE:

Consultant, Charles Drew Mental Health/Mental Retardation Center, 1989 to 1992.

Served as consultant for this large urban community mental health center as a member of the Research and Grant Committee. Provided technical assistance and support to senior staff.

Director of Vocational Programs and Consultant, Programs for Employing People (PEP), Philadelphia, 1984 to 1988. As Director (1984-1985) was responsible for managing a staff of 35 year-round, part-time, and summer personnel and a \$450,000 budget of vocational programs for this agency serving the developmentally disabled. As a Consultant (1985 to 1988) provided technical assistance for grant proposals, licensing and inspection visits, and program development. I was part of a team that secured a \$330,000 grant for a Supported Employment training Program for the disabled and individually wrote a funding proposal leading to a \$75,000 allocation from the Philadelphia County MH/MR Office to establish a community employment office.

Coordinator of Rehabilitation Services, United Cerebral Palsy Association of Philadelphia (UCPA), 1983 to 1984. Supervised all vocational rehabilitation programs in this agency serving the handicapped. Coordinated \$100,000 in funded programs. Developed in-service training for staff. Served as liaison to the Pennsylvania Office of Vocational Rehabilitation.

OTHER POSITION HELD (1970 TO 1983):

- . Consultant, Developmental Enterprises Corporation, Norristown, PA.
- . Staff Psychologist, Forensic Psychiatric Hospital, Trenton, NJ.
- . Counselor, CORA Services, Philadelphia PA.
- . Supervisor, Career Development Unit, Court Employment Project, New York City.
- . Vocational Consultant, Jewish Child Care Association of New York.
- . Staff Psychologist, Metropolitan State Hospital, Waltham, MA
- . Job Placement Counselor, Jewish Vocational Service of Boston.
- . Alcohol Rehabilitation Counselor, City of Boston Alcoholism Program.

TEACHING/TRAINING

- . Taught career course on "Job-Seeking Skills" for Couples Learning Center (Jenkintown PA) as part of a grant from the Sun Oil Company. Winter, 1984.

- . Conducted “**Job-Seeking Seminars**” as a professional volunteer at NE VEST (Volunteer Engineers, Scientists, and Technicians), Waltham MA. This was for unemployed and displaced professionals. 1974 to 1975.

PROFESSIONAL MEMBERSHIPS

- . American Board of Vocational Experts
- . American Rehabilitation Economics Association
- . National Association of Forensic Economics
- . American Academy of Economic and Financial Experts
- . Philadelphia Society of Clinical Psychologists
- . Pennsylvania Psychological Association
- . American Psychological Association

REFERENCES Available upon request

SPECIALIZED TRAINING in VOCATIONAL ECONOMIC LOSS:

1. One-day course on **Loss of Earning Capacity** (Allentown, PA) by Dr. Timothy Field, 1992.
2. One and a half day course on **Vocational Economic Analysis and Testimony** by Dr. Robert Male, San Diego, CA. 1997.
3. **Spring, 1990 Conference**, American Board of Vocational Experts. Tucson, AZ (3/26/90 to 3/28/90).
 - . **Malpractice Issues and Life Care Planning**
 - . **Treatment for the Low Back patient**
 - . **Physical Capacity Evaluation, Work Hardening, and its Use by the Vocational Expert**
 - . **Head Injuries and Vocational Issues**
 - . **The Vocational Expert in Social Security Hearings**
4. **Fall, 1991 Conference**, American Board of Vocational Experts. Philadelphia, PA (10/4/91 to 10/5/91).
 - . **Job Accommodation under the Americans with Disabilities Act**
 - . **Panel Discussion: Fielding Tough Questions at Trial**
 - . **McCroskey Vocational Evaluation System**
 - . **Developing a Forensic Practice**
 - . **Litigation Presentations**
 - . **Childhood Disability regulations under Social Security**
 - . **Head Injuries**
5. **Understanding Economic Damages in Personal Injury/Wrongful Death Cases** Philadelphia PA. Center for Forensic Economic Studies. June 24, 1993.
6. **Spring, 1995 Conference**, American Board of Vocational Experts. Marco Island, FL (3/6/95 to 3/8/95)
 - . **Social Security Reengineering Project**

- . Recent Court Decisions & Implications for Vocational Experts
 - . EEOC and Court decisions Involving ADA
 - . Update of the Future of the Dictionary of Occupational Titles
 - . Chronic Fatigue and Repetitive Stress Injuries
 - . The Use of Pain Measurement Scales for Diagnosing Employability
 - . Evaluating Children and Young Adults
 - . The Strong Interest Inventory
 - . The Role of Functional Capacity Assessment on Vocational Expert Testimony
 - . The Vocational Expert as Forensic Witness
 - . Hedonic Damages
7. Fall, 1996 Conference, American Board of Vocational Experts.
Baltimore, MD (10/25/96 to 10/26/96)
- . Mild Brain Injury: The Post-Concussion Syndrome
 - . Neuropsychological Damages
 - . Carpal Tunnel Syndrome
 - . Technical Devices for the Severely Handicapped
 - . Federal Rule of Civil Procedures 26 (a) 2 - Expert Witnesses
 - . Meeting the Daubert Standard in Assessing Lost Pleasure of Life
 - . Panel Discussion: Neuropsychological Testing
8. Spring, 1997 Conference, American Rehabilitation Economics Association
San Diego, CA (4/24/97 to 4/27/97)
- . Ethics in the Courtroom: How to Avoid Compromising Your Integrity
 - . Critiquing Opposing Experts' Work - A Seven Step Process
 - . An Economist's View: Weaknesses and Strengths of a Vocational Expert's Giving Testimony
 - . Voir Dire Challenges
 - . Current Controversies: Work Life Expectancy and other Topics
 - . Internet Resources
 - . The Conceptual Framework for Valuation in Economic Testimony
 - . Panel Discussion: Functional Capacity Evaluations in the Court Room
 - . Panel Discussion: Integrating the Vocational Expert, Life Care Planner, and Economist
9. Fall, 1998 Conference, American Board of Vocational Experts
Chicago, IL (10/23/98 to 10/24/98)
- . Employment Litigation: Relevant Case Law and Recent Developments
 - . Preparing the Expert Witness for Direct and Cross Examination
 - . Clinical Evaluation of Malingering
 - . Developing and Critiquing Life Care Plans
 - . Reflex Sympathetic Dystrophy and Fibromyalgia
 - . Collaboration Between the Forensic Psychiatrist and Vocational Expert
 - . Forensic Economics
 - . Divorce Litigation
 - . Disability Determination
10. Spring, 1999 Conference, American Rehabilitation Economics Association
Reno, NV (5/13/99 to 5/16/99)
- . Economic Evaluations for the Vocational Expert
 - . New Studies and Trends in Household Services
 - . Panel Discussion: What Constitutes Credible Expert Testimony?

- . Collateral Income Source Issues and Impact on Economic Evaluations
 - . Ethics and the Forensic Practitioner
 - . Vocational Methodologies in the Assessment of Wage Loss
 - . Total Offsets
 - . Evaluation of the Self-Employed: Business Equity vs. Earning Capacity
11. **Fall, 1999 Conference, American Board of Vocational Experts**
Pittsburgh, PA (10/1/99 to 10/2/99)
 - . Understanding Occupational Stress
 - . Pain Assessment for Forensic Purposes
 - . A Code of Ethics for Vocational Experts
 - . From Vocational Expert to Disability Manager
 - . Latex Allergy as a Disability
 - . Vocational Experts in Social Security
 - . Employability Issues
 - . Meeting Attorney Needs in Litigation
 - . The Disability-Prone Employee
 12. **Spring, 2000 Conference, American Rehabilitation Economics Association**
Reno, NV (5/18/00 to 5/21/00)
 - . Economic Applications for the Vocational Specialist
 - . A Perspective on Life and Worklife Expectancies
 - . Estimating the Value of Social Security as a Fringe Benefit
 - . Life Care Planning Analysis and Rebuttal
 - . Damages Software for Economic Professionals
 - . Assessing Personal Consumption and Maintenance in Wrongful Death Actions
 - . Annuities, Collateral Sources and Governmental Accommodations
 - . The Life Care Plan and its Present Value
 - . Adjusting Worklife Expectancy Calculations
 - . Disability and the new Worklife Expectancy Tables
 - . Using State and Local Cost Indexes to Measure Changes
 13. **Spring, 2001 Conference, American Rehabilitation Economics Association**
Reno, NV (5/17/01 to 5/20/01)
 - . Updates on Daubert
 - . Medical Aspects of Life Care Planning
 - . Psychological Factors & Their Impact on Earning Capacity
 - . Disability Data Panel
 - . Professional Writing
 - . Determining Earning Capacity Mitigation
 - . The Economics of Annuities
 - . Face-Off: Issues in Worklife Expectancy, Developing Useable Data, & the U.S Bureau of the Census
 - . Identifying Foundational Problems in the Work of Life Care Planners
 - . Compensation Data Set Use by Forensic Experts
 14. **Spring, 2002 Conference, American Rehabilitation Economics Association**
Reno, NV (5/16/02 to 5/19/02)
 - . Use of Statistical Tools in a Forensic Context
 - . Applied Inferential and Non-Inferential Statistics
 - . Creating "Best Practices" framework for Vocational and Economic Assessments

- . **Providing Testimony in a Daubert/Kumho Context**
 - . **Understanding the O*Net: Possibilities and Limitations**
 - . **The Application of the Markov Technique for Worklife Expectancy**
 - . **What Information Should be Provided by a Vocational Specialist?**
 - . **Understanding the Medical Consumer Price Index**
 - . **Surviving a Daubert Challenge**
 - . **Annuities: Their Role and Use in a Litigation Context**
 - . **The Concept and Application of Peer Review in Evaluating Methods**
 - . **Avoiding Errors in Expert Testimony**
15. **Fall, 2002 Conference, American Board of Vocational Experts**
Williamsburg, VA (10/4/02 to 10/6/02)
- . **New Developments in Estimating Vocational Earnings**
 - . **The Changing Nature of Work: The Past 200 Years**
 - . **Testimony in Veterans Claims**
 - . **Changing Trends in Vocational Expert Testimony**
 - . **Finance Practice Profiling**
 - . **The Changing Nature of Earning Capacity in Longshore Cases**
 - . **Ethical Guidelines for the Vocational Expert**
 - . **Preparing for Journal Publications**
 - . **Disability Analysis: Pain, Credibility Tools, and Response Style Ratings**
 - . **New Jobs in the Post-Modern Era**
16. **Spring, 2003 Conference, American Rehabilitation Economics Association**
Ft. Worth, TX (5/15/03 to 5/18/03)
- . **Calculating Vocational Loss, Economic Damages, and Present Value**
 - . **The Best of Bad Testimony: Strategies and Techniques**
 - . **The Victim Compensation Fund: Frameworks and Methods**
 - . **Issues in Calculating Work Life Expectancy: Quantitative vs. Qualitative Data**
 - . **How to Prepare for Trial - Perspectives from Inside and Outside the Tent**
 - . **Developing Demonstrative Exhibits and Evidence for Trial**
 - . **Catching Evasions, Ploys and Subterfuge in the Reports of Life Care Planners and Vocational Experts**
 - . **Post-Litigation Activities and the Development of Special Needs Trusts**
 - . **The McCroskey Program: How to Use It and not Abuse It**
 - . **Cases Involving Serious Harm to Multiple Family Members**
17. **Spring 2004 Conference, American Rehabilitation Economics Association**
Reno, NV (5/13/04 to 5/16/04)
- . **Damage Analysis in Railroad Personal Injury Cases**
 - . **Recent Developments in Worklife Expectancy and Years to Final Separation**
 - . **Doing Legal Research in Forensic Economics**
 - . **Medical Foundations of a Life Care Plan**
 - . **Ethics in Vocational Economics**
 - . **Life Care Plans: An Overview**
 - . **The Mechanics of Annuities**
 - . **The Economic Evaluation of a Life Care Plan: A Panel Discussion**
18. **Spring, 2005 Conference, American Board of Vocational Experts**
New Orleans, LA (3/18/05 to 3/20/05)
- . **A Vocational Expert's Testimony in Spousal Support Cases**

- . Vocational Experts: Past, Present, and Future
 - . Are Labor Market Surveys Obsolete in Light of the Internet?
 - . Psychological/Psychiatric Disabilities
 - . Functional Capacity Evaluations
 - . Medical Impairment Ratings/Work Restrictions
 - . Vocational Tool Box for Expert Testimony
 - . Cross Examinations
 - . How to Professionally Address the Opposing Expert's Report
 - . Presenting Technical Information in Court
 - . Ethics Presentation
19. **Spring, 2005 Conference**, American Rehabilitation Economics Association
Reno, NV (5/12/05 to 5/15/05)
- . The Sources and Uses of Growth and Discount Rates
 - . Historical, Current, and Future Interest Rates
 - . Life Expectancy: Statistical vs. Clinical Foundations
 - . Ethics in the Business World
 - . Estimating damages in FELA Cases
 - . Determining the Vocational Foundation of Earning Capacity
 - . A Comparison of Five Existing Training Venues for Life Care Planners
 - . Some Key Issues in Employment Termination Cases
 - . Identification and Utilization of Transferable Work Skills
 - . Vocational Assessment: A Hands-on Approach to Learning
20. **Spring, 2006 Conference**, American Rehabilitation Economics Association
Reno, NV (5/18/06 to 5/21/06)
- . Technology in Practice
 - . Small Business Owners - Special Considerations in Valuation
 - . Mistakes Experts make - A Lawyers point of View
 - . Current Forensic Economics in Projecting Household Services
 - . Ethical Considerations for the Vocational/Economic Consultant
 - . Double Counting: What It Is and How to Avoid It
 - . Determining Vocational Loss
 - . Roundtable Discussion on Alternate Methods for Life Expectancy, Worklife Expectancy, and Earnings Base
21. **Fall, 2006 Conference**, American Board of Vocational Experts
Philadelphia, PA (10/13/06 to 10/15/06)
- . The ABC's of a Vocational Evaluation
 - . What Vocational Experts Should Know about Forensic Testimony
 - . The Vocational Expert as a Social Security Representative
 - . Disability Induction: Iatrogenic and Bureaucratic Conditions
 - . Musculoskeletal Diseases and Injuries and the Role of Pain
 - . What Workers Compensation Attorneys Expect
 - . Evaluating Loss of Earning Capacity of the Self-Employed
 - . How Economists Interact with Vocational Experts
 - . The Use of Vocational Experts in Catastrophic Cases
 - . The Vocational Expert's Role in Unfair Employment Practises
 - . An Ethics Symposium
 - . An ABVE Presidents' Panel

22. **Spring, 2007 Conference, American Rehabilitation Economics Association**
Pittsburgh, PA (5/17/07 to 5/20/07)
- . **The Self-Employed and Damages: Legal, Vocational & Economic Perspectives**
 - . **Ethical Considerations for the Vocational/Economic Consultant**
 - . **Arizona Industrial Case Law on Earning Capacity for the Self-Employed**
 - . **Cultural Shock: Vocational Meets Economic**
 - . **The LPE Approach to Worklife Expectancy**
 - . **Determining Diminished Future Earning Capacity (DFEC): the California Model**
 - . **Childhood Death Evaluations - New Jersey Case Law**
 - . **Roundtable Discussion of Advanced Topics:**
 - . Social Security Retirement as a Fringe Benefit
 - . Personal Maintenance and Consumption Deductions
 - . Forensic Economics vs. Labor Economics: Upcoming Daubert/Frye Challenges?
23. **Fall, 2007 Conference, American Board of Vocational Experts**
Charleston, SC (10/19/07 to 10/21/07)
- . **How to Take the Fear out of Cross-Examination**
 - . **An Americans with Disabilities Act Update for Employers or Vocational Evaluators**
 - . **Administrative Law Judges and Vocational Expert: The How, Why and Regulations Behind the Relationship**
 - . **Making Vocational Expert Social Security Testimony Credible to an Appellant Court**
 - . **A View from the Bench: Vocational Expert Testimony - Tips and Traps**
 - . **How to be the Vocational Expert that Every Lawyer Seeks to Hire**
 - . **Translating Neuropsychological Test Results into Predictions of Employability**
 - . **Neuroendocrine Dysfunction for the Injured Worker**
 - . **Experience from 150 Jury Trials: traps in a Deposition and Tips on How to Get Out of Them**
 - . **Ethically Improving Vocational Expert Practices**
 - . **ABVE Docket: An Ethics Hearing - Tips & Traps, Observe & Participate**
24. **Spring, 2008 Conference, American Rehabilitation Economics Association**
Pittsburgh, PA (5/16/08 to 5/18/08)
- . **Chronic Pain and Chronic Pain Management**
 - . **Personal Consumption & Fringe Benefits**
 - . **Forensic, Vocational & Economic Aspects of Labor Cases**
 - . **Alternative Worklife Models: Their Use and Non-Use**
 - . **Panel Discussion: Ethics**
 - . **Foreign National Issues with Earning Capacity**
 - . **Roundtable Discussion: Forensic Economics vs. Labor Economics**
25. **Fall, 2009 Conference, American Board of Vocational Experts**
New Orleans, LA (5/27/09 to 5/29/09)
- . **Critical Issues and Events Impacting Vocational Expert Testimony**
 - . **The Comprehensive Process a Vocational Expert Navigates in Civil Tort Litigation**
 - . **Iatrogenic and Bureaucratic Circumstances that Accompany Vocational Disability**
 - . **Deception and the Art of Symptom Validity testing**
 - . **Direct and Cross-Examination: The VE's Opportunity to Educate the Lawyers, Judge and Jury**

- . Electronic Data Sources used to Calculate Economic damages
 - . Military Service and Wage Earning Capacity
 - . 21st Century Ethical Issues facing the Vocational Expert
 - . Functional Capacity Evaluations: History, Validity, Reliability & Use
 - . Ergonomics Meets Vocational Expertise
26. **Spring, 2009 Conference, American Rehabilitation Economics Association**
Chicago, IL (6/12/09 to 6/14/09)
- . Functional Capacity Evaluations
 - . Household Services: An Element of Future Damages in Personal Injury Cases
 - . Hedonic Damages: A Legal Perspective
 - . An Economist's Role Defending against Hedonic Damages Testimony
 - . 15-Minute Q&A
 - . Hedonic Damages: Admissibility in the Forensic Arena
 - . 15-Minute Q&A
 - . 30-Minute Q&A and Closing Remarks
 - . FELA - A Lawyer's Perspective
 - . FELA/Railroad Workers: A Case Analysis from a Vocational Perspective
 - . FELA/Railroad Workers: A Case Analysis from an Economic Perspective
 - . 30-Minute Q&A
 - . Ethics Issues in the Interface between Vocational and Economic Perspectives
 - . Roundtable Break-Out Discussion: Timely Topics in the Vocational Economic Arena
27. **Spring, 2010 Conference, American Rehabilitation Economics Association**
Chicago, IL (6/17/10 to 6/20/10)
- . Boot Camp: Forensic Mechanics 301: Hands-On Practice
 - . Misconceptions Surrounding Probability in the Calculation of Economic Damages
 - . The Struggle to be Real in the Courtroom
 - . Life Care Planning in Mexico: Cost Substantiation & Use of the Wage, CPI and IMSS Databases
 - . Applying Life Expectancy Data in Personal Damages Assessment
 - . The Development of a Defensible Occupational Information System for Forensic Purposes
 - . Interest Rates & Economic Cycles
 - . How to Survive a Frye/Daubert Challenge
 - . Roundtable Discussion on Forensic Economic Topics of Current Importance
28. **Spring, 2011 Conference, American Rehabilitation Economics Association**
Seattle, WA (6/9/11 to 6/12/11)
- . Boot Camp: Forensic Economics
 - . Abstract Factors to Consider When Estimating Economic Damages from Wrongful Termination
 - . Thinking on my Seat: A Roundtable Exercise
 - . Evaluation of Wage Sources for Earning Capacity Assessment
 - . Making the Most of the Vocational Expert/Economic Expert Relationship
 - . Clinical Judgment and Expert Testimony
 - . Forensic Competency and Conduct – Considerations in Light of the new CRCC Code of Ethics Section F: Forensic and Indirect Services
29. **38th Annual Conference of the Eastern Economic Association: NAFE Program**
Boston, MA (3/9/12 to 3/11/12)
- . Educational Attainment, Labor Force Transitions, and Long-Term Unemployment

- . **Helpin v. Trustees of the University of Pennsylvania: Lost Profits not Discounted to Present Value**
 - . **Medical Net Discount Rates: 1980-2010**
 - . **Panel Discussion on Commercial Damages Calculations**
30. **Spring, 2013 Conference of the American Board of Vocational Experts**
Scottsdale, AZ (4/12/13 to 4/14/13)
- . **Office of the Inspector General: Oversight of SSA's Disability Programs**
 - . **Challenges Facing SSA from an Office of the Inspector General perspective**
 - . **Using Your Own Resources to Work with the Stress in Your Life**
 - . **The Iatrogenic Patient & Vocational Implications**
 - . **Career Code: Know Your Code, Find Your Fit**
 - . **The Use of The Earning Capacity Assessment Form-2 in a Medico-Legal Setting: An Australian Experience**
 - . **Crossing the Line: An Exploration of Ethics in Canada and the U.S.**
 - . **What's Happening Now – Unique Employment Law Cases**
 - . **New Market Niche – The Employee Retirement Income Security Act (ERISA) Cases**
 - . **Loss of Earnings to Self-Employed Business Owners in Personal Injury Cases**
 - . **Ethical Obligations in Maintaining a Professional Will**
31. **2013 Annual Conference of the American Rehabilitation Economics Association**
New Orleans, LA (5/2/13 to 5/5/13)
- . **Changes in Federal Rule 26**
 - . **Vocational and Economic Experts: How Teamwork can Strengthen the Case**
 - . **Preparing the Experts for Testimony**
 - . **The Use of Scenarios in Forensic Assessments**
 - . **More Thinking on My Seat**
 - . **Getting Your Article Published (Autopsy of an Article)**
 - . **The Ins and Outs of Present Value Calculations**
 - . **Practice Management: Balancing a Clinical Practice**
 - . **Explaining the Age Earning Profile to a Jury**
 - . **Presenting the Vocational Perspective to a Jury**
 - . **A Joint Model of Ethical Identification and Decision Making Protocol for VRC's and Economists**
 - . **Personal Consumption in Wrongful Death Cases**
32. **2014 Annual Conference of the American Board of Vocational Experts**
Nashville, TN (3/28/14 to 3/30/14)
- . **Tuning Up Your Social Security Vocational Expert Practice**
 - . **Bridging Vocational Rehabilitation and the Law**
 - . **Vocational Experts: Role in Workplace Discrimination**
 - . **The Impact of Anxiety and Depression on Earning Capacity**
 - . **Avoiding the Cookie Cutter Approach to Vocational Assessment**
 - . **Use of Vocational Experts and Life Care Planning Experts in Catastrophic Injury & Medical Negligence Cases**
 - . **Formulating Expert Opinions That Provide a Foundation for the Economist**
 - . **Employment Numbers: Methods Matter**
 - . **DSM 5 Update: The New Diagnostic Criteria for PTSD and Its Impact on Assessing Vocational Function**

- . Vocational Experts, Life Care Planners, and Economists: Interplay and Collaboration
- . Motivating the Unmotivated: An Approach to Employment and Retention
- . The Positioning of Vocational Rehabilitation in Early Intervention Recovery Models

33. **2014 Annual Conference of the American Rehabilitation Economics Association**

Reno, NV: (6/19/14 to 6/22/14)

- . Medical Evidence and Residual Functional Capacity
- . Core Variables in Earning Capacity Assessments
- . Following the Money
- . Understanding Worklife Expectancy
- . WLE Tables: Panel Discussion
- . The Dollar Value of a Day
- . Income and Net Worth Analysis for Punitive Damages Testimony
- . Review of Ethical Principles as Applied to Establishing Vocational and Economic Losses
- . Integrating Ethical Analytic Approaches to Establishing Vocational and Economic Losses

34. **2015 Annual Conference of the American Board of Vocational Experts**

San Antonio, TX (3/20/15 to 3/22/15)

- . Maximize Your Leverage as a Vocational Expert...An Inside View of What Attorneys Expect
- . Development of the New Occupational Information System: SSA and BLS Working Together
- . What the Economist Expects from the Vocational Evaluator
- . Maintaining Credible Testimony when Hearsay and Psychological/Physiological Illnesses are Prominent
- . Marketing Your Forensic Practice to Build Success and Profit
- . WANTED Technologies: One Billion Help Wanted Advertisements Database. Uses & Limitations
- . VE Report Writing for Success: An Interactive Experience
- . Neuropsychological, Psychological and Vocational Assessment of High Achievers: Challenges and Solutions in Forensic Contexts
- . The Increasing Value of Standardized Testing in Reemployment Assessment
- . Best Business Practices: The Art of Being Self-Employed
- . Standards of Practice: What are They and Should We Pay Attention to Them?

35. **2015 Annual Conference of the International Association of Rehabilitation Professionals (IARP).**

New Orleans, LA (10/22/15 to 10/24/15)

- . Social Security Vocational Expert Training 201
- . Unmasking Potential of Persons with Disabilities
- . Use of Research Technology Tools in Forensic Evidence-Based Practice
- . Using Published Research in Forensic Opinions
- . Best Practices in Vocational Reentry Following Acquired Brain Injury
- . Rehabilitation Counseling Commission (RCC) Town Hall Discussion
- . Sex Trafficking in the United States: A Call to Action
- . From Federal Rules to Case Study Research Methods: Evidence in Forensic Practice
- . Use of the American Community Survey to Improve Occupational Earnings by Education
- . Neuropsychological Indicators to Return to Work Following Traumatic Brain Injury

36. **2016 Annual Conference of the American Rehabilitation Economics Association**
Philadelphia PA (6/2/16 to 6/4/16)
- . **Ethics: What Codes of Ethics Do Attorneys Abide by and How Do These Integrate, Conflict, and Complement the Codes for Forensic Economic and Vocational Experts**
 - . **Economic Damages in Personal Injury and Wrongful Death Litigation in the State of Pennsylvania**
 - . **The ACA, Collateral Sources, and Life Care Planning**
 - . **Data Used by Forensic Rehabilitationists and/or Economists**
 - . **Medical Spending and Costs as Projected by the CMMS**
 - . **How to Determine True Income Through the Review of an Individual's Tax Returns**
 - . **The Economic Damages of a Child Plaintiff**
 - . **Effects of Lead on IQ, Vocational Ability, and Earning Capacity in the Baltimore Lead Paint Cases**
 - . **Using the Team Approach to Assess Non-Standard Life Expectancy**
 - . **Thinking on My Seat**
36. **2016 Annual Conference of the International Association of Rehabilitation Professionals**
Pittsburgh PA (10/20/16 to 10/22/16)
- . **Resume Revamp and Interviewing Secrets and Strategies**
 - . **Intellectual Disabilities: Advanced Tactical Assessment Techniques**
 - . **Team-TBI: Targeted Evaluation, Action and Monitoring of Traumatic Brain Injury**
 - . **Mindfulness Training Research: Neurological Changes, Stress Reduction, Improved Health**
 - . **Ethics in a Social Media World**
 - . **Age and Earnings Dynamics: Advances in Measurement Afforded by the ACS**
 - . **Negotiating the Confluences of the Transferable Skills Analysis**
 - . **Town Hall – Rehabilitation Counseling Coalition Discussion**
 - . **Ethics Panel Discussion: Ethical Issues in Planning Services**
 - . **Pain Management Guidelines**
 - . **Weaving Together Different Types of Expert Testimony in Employment Law Cases**
 - . **Keep Your Focus! Cultivating Your Business Identity**
 - . **A New Era in Task Specific Functional Testing: The Key to Return to Work**
37. **2017 Annual Conference of the American Board of Vocational Experts**
Savannah, GA (4/7/17 to 4/9/17)
- . **Mindful Practice Techniques for the Vocational and Forensic Expert**
 - . **How Experts Make Decisions that Make a Difference**
 - . **Rebuilding Your Life After an Amputation**
 - . **Cannabis vs. Opioids: Which Is Better for Pain? Understanding the Benefits of Cannabis for PTSD**
 - . **Psychological Injury & Amplification: Malingering, Forensic Context, Assessment, and Vocational Implications**
 - . **Ethical Obligations in Maintaining a Professional Will**
 - . **Being Culturally Responsive: Strategies for Practitioners**
 - . **The Magic of Mentoring**
 - . **Determining the Loss of Earning Capacity in Children and Young Adults**
 - . **Working Overtime 2.0: Department of Labor. Changes to the Fair Labor Standards Act (FLSA). Overtime Regulation.**
 - . **The Over 50 Client in an Altered Work World**

- . **Measuring Functional Capacity Evaluations (FCEs) Through the Evidence-Based Assessment Model**
 - . **Employability Assessment of Australian Total & Permanent Disability Claims**
 - . **How Many People Have You Placed in the Past Year**
38. **2018 Annual Conference of the American Board of Vocational Experts**
Salt Lake City, UT (4/6/18 to 4/8/18)
- . **Advanced Concepts in Functional Capacity Evaluations**
 - . **Cannabis: The Exit Drug**
 - . **The Changing Legal Landscape and the Influence on Expert Testimony**
 - . **When Change Chooses You: Life After Paralysis**
 - . **Whole-Person Assessment: Getting the Most Out of Cognitive and Non-Cognitive Tests**
 - . **Untangling the Web of Service, Emotional Support, and Therapy Animals**
 - . **Ethics in Social Media**
 - . **Trial Preparation for Vocational Experts: A Defense Perspective**
 - . **The Impact of Legalized Marijuana on the Workforce: What Employers Need to Know**
 - . **Vocational Evaluations of Adults Who Have Experienced Childhood Sexual Abuse**
 - . **Expert Final Options: A Case for SSA Work Incentives for Future Earning Capacity**
 - . **Earning Capacity Assessment for the Self-Employed**
 - . **Evidenced-Based Functional Capacity Evaluations in the Med-Legal Setting**
39. **2018 Annual Conference of the American Economic Rehabilitation Association**
Austin, TX (6/22/18 to 6/23/18)
- . **Taking Control of Your Court Testimony**
 - . **Lost Earning Capacity of Long-Haul Truck Drivers: Independent vs. Rank and File Truckers**
 - . **Should the Discount Rate Vary by the Worker's Age, Educational Level, and Gender?**
 - . **One Billion Help Wanted Advertisements Database: Uses & Limitations**
 - . **Litigating Railroad Cases**
 - . **Case Study: Career Earnings of a Commercial Airline Pilot**
 - . **Litigating Maritime Cases**
 - . **Hedonic Damages for Dummies**
 - . **Practice Recommendations for Handling Cases Under the Federal Jones Act**
 - . **Why Ethics are Crucial in a Professional Practice**
40. **2019 Annual Conference of the American Board of Vocational Experts**
Tucson, AZ (4/12/19 to 4/14/19)
- . **Use and Application of the COPS System Standardized Vocational Assessments**
 - . **Professional Ethical Behavior**
 - . **The Relationship of Neuropsychological Test Data to Vocational Capacity: Where is the Crosswalk?**
 - . **Best Practices for Successful Transitions: High School to Postsecondary Education**
 - . **Advances in Neuro psychological and vocational Assessment**
 - . **Difficulties at Birth: Long Term Developmental Outcomes**
 - . **The Challenges of Determining Earning Capacity in the Changing Labor Market**
 - . **Report Prep and Testimony: Do They Hold Up?**
 - . **Federal Rule #35: Opposing Counsel Requests: Demand for Information and Participation During the IME**
 - . **Functional Capacity Evaluations in Traumatic Brain Injury Cases**

- . **Cultural Considerations for Vocational Assessment of Native Americans**
 - . **Changes in Working with the Hispanic Population under Workers' Compensation**
41. **2019 Annual Conference of the American Rehabilitation Economics Association**
Ft. Lauderdale, FL (5/23 to 5/25/19).
- . **Cross Examination of Expert Witnesses**
 - . **Using Tax Forms to Determine Earnings**
 - . **What Work and Earnings Could the Child Have Expected**
 - . **Quantifying the Impact of Life Care Plan Recommendations on Vocational Prognosis and Earnings**
 - . **Case Study: Economic Evaluation of Life Care Plans**
 - . **Loss of Household Services: A Methodology for Establishing Probable Worth**
 - . **Defending Against Hedonic Damage Calculations by Economic and/or Vocational Experts**
 - . **Full Value of Household Services: Inclusion of Night-time Protection and Care Services**
 - . **Challenges and Pitfalls in Expert Testimony: A Panel Discussion**
 - . **The Role of a Forensic Economist Working with Life Care Planners and Vocational Experts**
42. **2020 Annual Conference of the American Board of Vocational Experts**
Tampa, FL (8/27 to 8/29/20).
- . **Knowledge Enhancement Seminar**
 - . **Optimizing Contributor Input to Life Care Plan Development**
 - . **US BLS: The Occupational Requirements Survey (ORS)**
 - . **Best Practices for Litigation and Trial Testimony**
 - . **Vocational Evaluations in Family Law Cases**
 - . **Reinventing Careers: Using Design Thinking**
 - . **Loss of Household Services: A Methodology for Establishing Probable Worth**
 - . **Early Stages of Becoming a Vocational Expert: Part 2**
 - . **Ethical Issues in Vocational Expert Practice**
44. **2022 Annual Conference of the American Academy of Economic & Financial Experts**
Las Vegas, NV (4/21/22 to 4/22/22)
- . **Comparisons of Adjustments to, and Outlooks for Various Wage Growth Measures**
 - . **The Impact of COVID-19 on Less Than Full-Time Workers**
 - . **Estimating the Lost Earnings of a Child**
 - . **Application of CA Civil Code Section 3361 (aka California SB 41). Can Economist Prepare Damage Calculations Consistent with the Law That Also Have a Basis in Reality**
 - . **Business Profits as a Measure of Earning Capacity in an Accident Case: Fundamentals Revisited**
 - . **Open Forum – Issues in Forensic Economics, Panel Discussion**
 - . **CMS Health Care Price Projections & Issues for Economic Damages Experts**
 - . **Estimating Medical Component Inflation Rates**
 - . **Determining the Reasonable Value of Medical Care: A New Empirical Approach**
45. **2022 Annual Conference of the American Rehabilitation Economics Association**, Chicago, IL (5/27/22 to 5/28/22)
- . **The Importance of Professional Skill Set and Credentials: The CEA Designation**
 - . **Communication Among the Economist, Vocational Evaluator & Life Care Planner**
 - . **Effective Use of the TSA Software Programs**
 - . **Life Care Planners and Economists: Working Better Together**
 - . **G2i, Translating GENERAL population Data to the INDIVIDUAL Plaintiff – Problems**

and Solutions

- . **The Gray Areas in Economic Effects of COVID-19**
- . **Labor Markets and Forensic Economics: Will the Economy Suffer from Long COVID?**
- . **Controversies in the Valuation of Household Services**
- . **Determining Damages Through Functional Capacity Evaluation**
- . **The Expert Witness: Ethical Challenges, Obligations, and Considerations**